

RESOLUTION NO. 24-8

**RESOLUTION REMOVING CERTAIN POSITIONS FROM CITY OF MONTICELLO  
GENERAL PAY SCALE AND CREATING A SEPARATE PAY SCALE  
FOR CERTAIN POSITIONS**

Whereas, heretofore Director of Finance & Operations, Finance Manager, Public Works Manager, Water-Sewer Supervisor, Street Supervisor and Solid Water Supervisor (herein "Certain Positions") have been included in the general pay scale for the City of Monticello;

Whereas, it is in the best interest of the City of Monticello for the employees of Certain Positions to be removed from the general pay scale of the City of Monticello and a separate pay scale be created for employees of Certain Positions.

It is, therefore, by the Monticello City Council, resolved as follows:

1. That this resolution amends City of Monticello Resolutions 16-08, 17-45, 18-38 and 23-07 by removing all reference to Certain Positions and the employees of Certain Positions from said pay scales.

2. That a separate pay scale is created for Certain Positions as follows:

Director of Finance & Operations	\$65,000 to \$70,000
Finance Manager	\$60,000 to \$65,000
Public Works Manager	\$60,000 to \$65,000
Water-Sewer Supervisor	\$43,000 to \$50,000
Street Supervisor	\$43,000 to \$50,000
Solid Waste Supervisor	\$43,000 to \$50,000

3. That a new hire to above positions will be employed and initially inserted into the pay scale based upon total experience (and not limited to years of service to City of Monticello) and merit as determined by the Mayor.

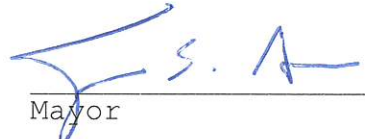
4. That the above positions are not allowed regular step increases based upon years of service to the City of Monticello as is provided to other employees of the City of Monticello in the current pay scale. However, employees of Certain Positions

are eligible for general cost of living raises given by the Monticello City Council. In addition, employees of the Certain Positions are eligible for merit raises as recommended by the Mayor subject to approval of the Monticello City Council.

5. That any cost of living raises given in the future will be rounded up to the nearest dollar amount. Should any future cost of living raise cause an employee to then be eligible for a salary increase that is in excess of the pay scale set forth in paragraph 2 above, the pay scale will be increased to allow for such cost of living increase.

6. That this resolution will be effective January 29, 2024.

ADOPTED on this 29 day of January, 2024.

  
\_\_\_\_\_  
Mayor

Attested by:   
\_\_\_\_\_  
City Clerk