

RESOLUTION NO. 24-73

A RESOLUTION ADOPTING A NEW PAY SCHEDULE FOR CITY OF MONTICELLO EMPLOYEES; AMENDING CITY OF MONTICELLO RESOLUTIONS 13-35, 16-08, 17-45, 24-7, AND 24-8

WHEREAS, the Monticello City Council has determined that it is in the best interest of the City of Monticello to establish a new and revised pay schedule for City of Monticello employees;

WHEREAS, this resolution amends the City of Monticello Employee Handbook and all prior relevant resolutions, including but not limited to, 13-35, 16-08, 17-45, 24-7, and 24-8.

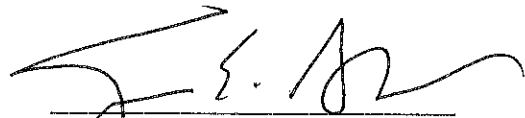
IT IS, BY THE MONTICELLO CITY CONCIL, RESOLVED:

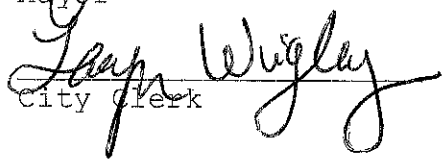
1. Effective January 1, 2025, the pay schedule for City of Monticello employees, attached hereto as Attachment One is adopted.

2. That any cost-of-living raises given in the future will be rounded up to the nearest dollar amount. Should any future cost-of-living raise be approved that the pay scale will be increased to allow for such a cost-of-living increase.

Adopted on this 19 day of December, 2024.

ATTESTED:



Mayor


City Clerk

2025 City of Monticello Pay Scale-Position Name Changes
For Adoption at the December 19, 2024, Council Meeting
Effective January 1, 2025

Mayor

Pay Range \$75,000.00 to \$80,000.00 Salary only of \$75,000.00 Approved
in 2024

Director of Finance & Operations

Pay Range \$65,000.00 to \$70,000.00 Approved in 2024

Finance Manager

Pay Range \$60,000.00 to \$65,000.00 Approved in 2024

Finance Assistant/Grant Coordinator (New Title) Previously Titled Finance

Assistant

Pay Range \$40,000.00 to \$45,000.00

Finance Assistant/Human Resource Specialist

Pay Range \$40,000.00 to \$45,000.00

Warehouse Inventory Specialist (New Title) Previously Titled City Inventory/
Warehouse Manager

Pay Range \$37,000.00 to \$42,000.00

Water Office Manager

Pay Range \$55,000.00 to \$60,000.00

Water Clerk I (New Title) Previously Titled Water Clerk II

Pay Range \$37,000.00 to \$42,000.00

Water Clerk II

Pay Range \$31,200.00 to \$36,000.00

Water Utility Manager (New Title) Previously Titled Lead Water Operator

Current Pay \$85,849.40

Pay Range not applicable for this position – Position would receive
Cost of Living increase if approved

Water Utility Operator (New Title) Previously Titled Public Works Operator

Pay Range \$36,000.00 to \$42,000.00

Water Utility Laborer (New Title) Previously Titled Public Works Laborer

Pay Range \$31,200.00 to \$36,000.00

Public Works Manager (Water, Sewer, Street and Solid Waste)

Current Pay Range \$60,000.00 to \$65,000.00 Approved in 2024

City Mechanic (New Title) Previously Title Public Works Mechanic

Pay Range \$52,000.00 to \$59,000.00

Water/Sewer Supervisor

Current Pay Range \$43,000.00 to \$50,000.00 Approved in 2024

Solid Waste Supervisor

Current Pay Range \$43,000.00 to \$50,000.00 Approved in 2024

Street Supervisor

Current Pay Range \$43,000.00 to \$50,000.00 Approved in 2024

Attachment One

Public Works CDL Drivers (Water, Sewer, Street and Solid Waste)	
Pay Range	\$38,000.00 to \$44,000.00
Public Works Operators (Water, Sewer, Street and Solid Waste)	
Pay Range	\$36,000.00 to \$42,000.00
Public Works Laborers (Water, Sewer, Street and Solid Waste)	
Pay Range	\$31,200.00 to \$36,000.00
Airport Manager	
Pay Range	\$36,000.00 to \$42,000.00
Parks Manager	
Pay Range	\$50,000.00 to \$55,000.00
Parks Supervisor	
Pay Range	\$43,000.00 to \$50,000.00
Parks Operator	
Pay Range	\$36,000.00 to \$42,000.00
Parks Laborer	
Pay Range	\$31,200.00 to \$36,000.00
Cemetery Caretaker	
Pay Range	\$31,200.00 to \$36,000.00
Senior Citizen Center Manager	
Pay Range	\$37,000.00 to \$42,000.00
Senior Citizen Center Laborer	
Pay Range	\$31,200.00 to \$36,000.00
District Court Chief Clerk	
Pay Range	\$46,000.00 to \$60,000.00 (Split with County)
District Court Executive Clerk	
Pay Range	\$35,000.00 to \$40,000.00
District Court Deputy Clerk	
Pay Range	\$31,200.00 to \$36,400.00